



# Integrated Corporate Policy

Interquattro S.r.l., operating since 2012 in the design and manufacturing of small metal components, has recognized from the very beginning that the adoption and maintenance of a Quality Management System compliant with the international standard UNI EN ISO 9001, as well as the overall sustainability of its activities, represent essential and strategic elements.

## 1. Quality Policy

The adoption and maintenance of a Quality Management System (QMS) compliant with the international standard UNI EN ISO 9001 is a decision taken by the Top Management of Interquattro S.r.l. as a fundamental strategic element in the company's development, with the aim of meeting the quality requirements of the products supplied.

Interquattro S.r.l. considers it a primary objective to demonstrate to external stakeholders (Institutional Bodies, Customers, Suppliers, Certification Bodies) its ability to consistently and reliably provide products that fully comply with:

- customer-defined requirements
- applicable statutory and regulatory requirements
- requirements defined by Interquattro S.r.l.

The Top Management of Interquattro S.r.l. also considers it of paramount importance to enhance customer satisfaction through the accurate and effective implementation of the Quality Management System, continuously improving it through the monitoring and measurement of the identified processes.

In accordance with the requirements set out in the above-mentioned standard, the Top Management of Interquattro S.r.l. demonstrates this commitment by:

- a) taking responsibility for the effectiveness of the QMS
- b) ensuring that the Quality Policy and Quality Objectives related to the QMS are established and are compatible with the organizational context and strategic direction
- c) ensuring the integration of QMS requirements into the organization's business processes
- d) promoting the process approach and risk-based thinking
- e) ensuring the availability of the resources necessary for the QMS, both during its initial implementation and through periodic reviews
- f) communicating the importance of effective quality management and compliance with QMS requirements
- g) ensuring that the QMS achieves its intended results, also through periodic reviews
- h) actively involving, leading, and supporting personnel so that they contribute to the effectiveness of the QMS and promoting its continuous improvement
- i) providing support to other relevant management roles to demonstrate leadership as it applies to their respective areas of responsibility

Furthermore, the Top Management of Interquattro S.r.l. is continuously committed to ensuring that the entire organization remains focused on customer satisfaction, so that:

- a) customer requirements and applicable statutory and regulatory requirements are regularly identified, understood, and met
- b) risks and opportunities that may affect product and service conformity and the ability to enhance customer satisfaction are identified and addressed
- c) a strong focus on increasing customer satisfaction is maintained

## 2. ESG Policy (Environmental, Social, Governance)

In addition to quality objectives, Interquattro S.r.l. places environmental sustainability, social responsibility, and sound governance principles at the core of its corporate strategy.



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## 2.1. Environmental Policy

In line with its principles, the Top Management of Interquattro S.r.l. is committed to:

- a) complying with all applicable and mandatory environmental legislation
- b) reducing energy and raw material consumption, minimizing waste, and ensuring proper waste management
- c) adopting low environmental impact technologies
- d) monitoring environmental performance indicators
- e) promoting awareness initiatives and good environmental practices among employees and suppliers

## 2.2. Social Policy

In line with its principles, the Top Management of Interquattro S.r.l. is committed to:

- a) complying with all applicable legislation on occupational health and safety
- b) safeguarding the health and safety of all employees through continuous training, prevention protocols, and the allocation of the necessary resources for the improvement of machinery, plants, and work equipment, or their replacement with more modern and safer technologies
- c) promoting an inclusive, fair, and respectful working environment that values skills and diversity

## 2.3. Governance Policy

In line with its principles, the Top Management of Interquattro S.r.l. is committed to:

- a) adopting principles of integrity, transparency, and legality in all corporate decisions
- b) implementing adequate internal controls to prevent operational risks, fraud, and conflicts of interest

## 3. Communication and Review of the Integrated Corporate Policy

This policy, approved by Top Management, is communicated to all employees and strategic partners and is subject to annual review to ensure its continued adequacy, effectiveness, and consistency with regulatory and contextual developments.

Crescentino (VC) - Italy, January 13th 2026

**Top Management**

Alessandra Ghezzi D'Addario